

Nursing 2030 Vision (Scotland)

Overview

The Chief Nursing Officer launched the Nursing 2030 Vision at Robert Gordon University on 13 July 2017. The Vision is centred round preparing a nursing workforce that will be ready and able to meet people's needs moving towards 2030. A detailed action plan will follow in due course to set out the short, medium and long term work required to deliver the Vision.

The Vision can be found in full [here](#). This has been shaped with collaboration from nurses and student nurses in Scotland and other stakeholders through a wide engagement process which commenced in the latter half of 2016.

The Vision's 3 key themes are:

- Personalising care
- Preparing nurses for future needs and roles
- Supporting nurses.

The Vision recognises that much innovative and positive work is already being taken forward through initiatives and policies such as the national Excellence in Care Framework, the NMC's code and education standards and the Transforming Roles programme.

The Vision reflects national policy drivers in Scotland. These include the need to put people at the centre of health & social care services; to deliver care at the right time and place; to enable people to take responsibility for their health & well being; to focus on prevention and links between health and economic prosperity.

The core of the Vision is to prepare a nursing workforce ready and able to meet people's needs. It recognises that to achieve this there must be strong foundations for future nurses and their productive careers which reflect new responsibilities. Reference is made to the importance of recognising and promoting the academic rigour required of a nursing career through both initial training and ongoing professional and educational support. The Vision explicitly states its commitment to maintaining an all-graduate nursing workforce.

The Council of Deans of Health Scotland welcomes this and looks forward to working with the Chief Nursing Officer and the Scottish Government to help shape and implement the action plan.

Nursing 2030 Vision in Scotland

Purpose:

This briefing provides an overview of the aspirations and shared vision set out by the Chief Nursing Officer for a long term strategy to shape the future nursing workforce to be ready to meet the people's need moving towards 2030.

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